



WOMEN LEADERS  
IN LAW  
ENFORCEMENT

**WLLLE**

WOMEN LEADERS IN LAW ENFORCEMENT

# Annual Training Symposium

SEPTEMBER  
12-14, 2022

ANAHEIM, CA



**Topic of  
Discussion**



*The Challenge of Change*

FOR MORE INFORMATION  
OR TO REGISTER....



SCAN ME

FEATURING TRAINING ON:

**Crisis Management**

**Staffing/Succession Planning**

**Financial Planning**

**Diversity, Equality and Inclusion**

**Tactical Leadership**

AND MORE....

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# WLLE Agenda

## Event Schedule

Expanded View ▾



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### Sunday, September 11

5:00 pm-8:00 pm **Early Bird Registration**   
Ballroom Registration Desk, 2nd Floor

### Monday, September 12

8:00 am-4:00 pm **Registration & Info Desk**   
Ballroom Registration Desk, 2nd Floor

9:30 am -12:00 pm **Opening Ceremony and Keynote: Rebecca Halstead - "The First Person You Must Lead Is You!"**   
Pacific ABCD

• **Rebecca Halstead**, Director, Board of Directors,  
Ruger

Success is a team sport. Be an impact player by leading yourself first and being the example for others to follow. Becky served 27 years in the U.S. Army, and she will share her leadership lessons learned about leading herself and others, both in combat and in peacetime.

12:00 -1:00  
pm pm

### **Lunch**



Pacific ABCD

Join us for lunch!

#### **Menu**

Salad – Mixed Organic Baby Beets Salad, Arugula, Frisee, Goat Ch...

[Read More](#)

1:30 pm-3:00 pm

### **Preparing and Planning for Your Next Step: Sharing Strategies for Success" - Professional Staff**



California A

• **Elaine Rosales**, Public Safety Dispatch Supervisor II,  
California Highway Patrol

• **Katarina Thomas**, Behavioral Health Bureau  
Commander, Tustin Police Department

• **Andrea Atkinson**, Manager, Campbell Police  
Department

[Read More](#)

1:30 pm-3:00 pm

### **Preparing and Planning for Your Next Step: Sharing Strategies for Success - Supervisory**



California B

• **Kat Mann**, Sergeant, Los Gatos-Monte Sereno Police  
Department

• . . . • . . .

- **Letty Hernandez**, Irvine pd
- **Lynn Martinez**, Sergeant, Bakersfield PD

[Read More](#)

1:30 pm-3:00 pm

### **Preparing and Planning for Your Next Step: Sharing Strategies for Success - Management**

Pacific C

- **Julie Rodriguez**, Lieutenant, LAPD
- **Julie Cochran**, Captain, Livermore Police Department
- **Miriam Foxx**, Captain, Chula Vista Police Department

[Read More](#)

1:30 pm-3:00 pm

### **Preparing and Planning for Your Next Step: Sharing Strategies for Success - Executive Level**

Pacific AB

- **Cathy Madalone**, Chief of Police, Pacific Grove Police Department
- **Gina Anderson**, Chief, Newark Police Department
- **Ron Lawrence**, Chief, Costa Mesa Police Department

[Read More](#)

3:15 pm-4:45 pm

### **Can You Hear Me Now? Best Practices to Improve Internal Communications**

California A

- **Chris Hsiung**, Chief, Mountain View Police Department
- **Katie Nelson**, Public Information Officer, Mountain View Police Department

How we connect internally with our people, and we lean in to that connection through communication, is what can make or break a department. The pandemic forever changed how we engage with one another, and we had to adapt and overcome communication challenges quickly. But as we shift back into some s...

[Read More](#)

3:15 pm-4:45 pm

### **What's Next?**



California B

· **Debby Black**, Retired Prescott Police Chief, Grace and Peace Counseling

One day you will no longer be a police officer or working for a law enforcement organization. Whether the result of a well-designed and perfectly executed career path, or by a sudden, unplanned injury or event, your current role will come to an end. Adjustment to retirement and civilian life seem...

[Read More](#)

3:15 pm-4:45 pm

### **Preventative Leadership: Stop Learning the Hard Way**



Pacific C

· **Michael Laidler**, Founder, Michael Laidler Unlimited

Recorded Video: [Watch video](#)

Being a leader can be one of the most rewarding positions to have when properly trained but what happens when you place an untrained leader into a leadership role? They fail. It is not because they want to fail but they do not have the experience to lead people. This workshop provides leaders with t...

[Read More](#)

3:15 pm-4:45 pm

### **A Coaching Approach to Leadership Development and Organizational Learning**



Pacific AB

· **Jessica Nowaski**, Business Owner, Athena Leadership Coaching

This workshop intends to focus on how one police department introduced coaching skills for managers to underpin leadership development throughout the

organization. It is one thing to send employees off to leadership "training." But what often happens is they come back to the same old dep...

[Read More](#)

3:15 pm-5:15 pm

**Mock Interviews - Professional Staff**



Mezzanine Rooms 1-4

(must sign up in advance)

This is your chance to receive candid and timely feedback about how you can improve your chances for promotion. Mock interviewing can be one of the best preparation methods for the testing process and shows personal motivation and drive that make you even more pr...

[Read More](#)

3:15 pm-5:15 pm

**Mock Interviews - Sergeant**



Mezzanine Rooms 5-9

(must sign up in advance)

This is your chance to receive candid and timely feedback about how you can improve your chances for promotion. Mock interviewing can be one of the best preparation methods for the testing process and shows personal motivation and drive that make you even more pr...

[Read More](#)

3:15 pm-5:15 pm

**Mock Interviews - Lieutenant**



Mezzanine Rooms 10-13

(must sign up in advance)

This is your chance to receive candid and timely feedback about how you can improve your chances for promotion. Mock interviewing can be one of the best preparation methods for the testing process and shows personal motivation and drive that make you even more pr...

[Read More](#)

3:15 pm-5:15 pm **Mock Interviews - Chief** 

Mezzanine Rooms 14 & A

(must sign up in advance)

This is your chance to receive candid and timely feedback about how you can improve your chances for promotion. Mock interviewing can be one of the best preparation methods for the testing process and shows personal motivation and drive that make you even more pr...

[Read More](#)

4:30 pm-7:00 pm **Trade Show, Marketplace and Welcome Reception** 

California CD

## Tuesday, September 13

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6:00 am-7:00 am **CrossFit** 

Health Club - Back Exercise Room

6:00 am-7:00 am **Sunrise Yoga** 

El Captain, 4th Floor

This will be a beginners yoga class and all levels are welcome! Yoga mats will not be needed and towels will be provided.

6:00 am-7:00 am **Spin** 

Health Club - Spin Room

The spin class will be on a first come, first served basis each day. Only 20 bikes are available for attendees. **The bikes have cages on the pedals, not clips so please bring appropriate shoes.** Shoes will NOT be provided, but towels will be available.

6:00 am-7:00 am **Zumba** 

Health Club - Basketball Court

Bring water and towel. And be ready to leave

bring water and towel. And be ready to have fun! (Towels will also be available in the room)

7:00 am-8:00 am **Continental Breakfast** 

Pacific Promenade

**Breakfast Menu**

Freshly Squeezed Orange Juice

Egg Bites - Sausage, Cheese and Sp...

[Read More](#)

7:30 am-5:00 pm **Registration & Info Desk** 

Ballroom Registration Desk, 2nd Floor

8:00 am-9:30 am **Keynote Speaker: Kim Bogucki - "Stepping Off the Beaten Path - Challenging Ourselves to be Uncomfortable"** 

Pacific ABCD

• **Kim Bogucki**, Detective, Seattle Police Department

10:00 am -11:30 am **Moving Out to Move Up** 

California A

• **Angela Averiett**, Chief, Los Altos Police Department

Sometimes we get comfortable where we work, even when the dynamics of the organization are a daily challenge or even a daily struggle. As someone who was comfortable and a member of a municipal police agency for almost 23 years, it was a difficult choice t...

[Read More](#)

10:00 am -11:30 am **Financial Life Planning - Solving Your Missing Money Investigation** 

California B

• **Max Bosel**, Retired Police Chief, California Police Chiefs Association

Learn how to take action to improve your financial wellness. Using law enforcement terminology as a metaphor, participants will conduct a "missing money investigation," which will identify five "suspects" that reduce financial net worth. Walk away with an "operations...

[Read More](#)

10:00 -11:30  
am am

**Use of Facility Dogs in Law Enforcement: In the Courtroom, Forensic Interviews, Child Recoveries, and Search Warrants** 

Pacific C

- **Lameka Bell**, K9 Specialist , Hawthorne Police Department
- **Tiffinni Archie**, Marijuana Enforcement Officer, Washington State Liquor and Cannabis Board

Our handlers all work in a multitude of assignments within law enforcement. Some handlers use their dogs on patrol, while others use them to build community engagement and break down the stigma currently surrounding law enforcement. Other handlers use their dogs in child forensic interviews and in c...

[Read More](#)

10:00 -11:30  
am am

**Framing the Foundation for Elevating Consciousness and Deepening Personal Racial Understanding** 

Pacific AB

- **Dr. Lori Watson**, Founder/CEO, Race-Work.com

This introductory seminar will provide participants a deeper understanding of what it means to be anti-racist. Participants will be guided through personally reflective exercises and engage in thought-provoking dialogue, in an effort to be more conscious about the role of race, racism, and power in ...

[Read More](#)

- |             |             |  |
|-------------|-------------|--|
| 11:00<br>am | -2:00<br>pm | <p><b>Tradeshow &amp; Networking Lunch</b> </p> <p>California CD</p> <p>Please join us for a boxed lunch in the tradeshow!</p> <p><b><u>Menu - Your choice of:</u></b></p> <ul style="list-style-type: none"> <li>• Penne Pasta Salad with Tomato, Basil, Feta Che...</li> </ul> <p><a href="#">Read More</a></p>           |
| 12:30<br>pm | -1:00<br>pm | <p><b>Law Enforcement Leaders Discuss Evolving Technology</b> </p> <p>California A</p> <ul style="list-style-type: none"> <li>• <b>Miriam Foxx</b>, Captain, Chula Vista Police Department</li> <li>• <b>David Wilson</b>, Asst. Police Chief (Ret.), Ventura Police Department</li> </ul> <p><a href="#">Read More</a></p> |
| 12:30<br>pm | -1:00<br>pm | <p><b>Leveraging Coplink X to Combat Violent Crime Speaker</b> </p> <p>California B</p> <ul style="list-style-type: none"> <li>• <b>Aimee Morton</b>, Training Manager, Forensic Logic</li> </ul>   |
| 12:30<br>pm | -1:00<br>pm | <p><b>FirstNet's Public Safety Success Program</b> </p> <p>Pacific C</p> <p><a href="#">Read More</a></p>   |
| 12:30<br>pm | -1:00<br>pm | <p><b>How Your Wellness Culture Impacts Recruitment and Retention</b> </p> <p>Pacific AB</p> <ul style="list-style-type: none"> <li>• <b>Mary James</b>, Senior Account Executive, Lexipol</li> </ul>   |
| 2:00 pm     | -3:30 pm    | <p><b>The Art of Authentic Communication</b> </p> <p>California A</p> <ul style="list-style-type: none"> <li>• <b>Beth Johnson</b>, Novato PD</li> </ul>  |

*“Communication. It’s the first thing we really learn in life. Funny thing is, once we grow up, learn our words and really start talkin...”*

[Read More](#)

2:00 pm-3:30 pm

## **Serving While Hurting**



California B

- **Brandon Post**, IIR
- **Sonia Quinones**, Retired Chief, VALOR Program Lead, Hallandale Beach, Florida Police Department
- **Victor Powell**, Retired Senior Leader, Rhema Word Cathedral
- **Lori Luhnnow**, Retired Chief, Santa Barbara Police Department

Law enforcement faces daily painful and often dangerous calls that can be difficult. Without the tools needed to process these potentially traumatic experiences, individuals might develop unhealthy coping mechanisms. Personal stress should be discussed at all levels, with resources made available to...

[Read More](#)

2:00 pm-3:30 pm

## **Female Operators: Women in SWAT**



Pacific C

- **Jolie Macias**, Captain, Newark Police Department
- **Diana Clevenger**, Lieutenant, Mesa Police Department
- **Jennifer Grasso**, Lieutenant, Los Angeles Police Department
- **Cassandra Fovel**, PIO/Community Engagement Specialist (Officer), Hayward Police Department
- **Katie Rhoe**, Task Force Officer, United States Marshal Service Fugitive Task Force Team
- **Caylee Graves-Castro**, Patrol Officer, Fresno Police Department

“Special Weapons and Tactics.” What does that really mean? Is it all about the training and

equipment? Does it take a special kind of personality? What about physical size? How does an officer successfully navigate the rigorous testing process to get on the tea...

[Read More](#)

2:00 pm-3:30 pm

### **The 5 People You Need To Have and Be To** **Change Your Work Life**

Pacific AB

- **Deanna Cantrell**, Chief, Fairfield Police Department
- **Dr. Kimberly Miller**, Psychologist & Public Safety Consultant, Kimberly A. Miller & Associates, LLC

If you want to be your best and reach your full potential, learn about the five most important people to have in your work life. We all need a mentor, coach, advocate, confidant and adversary to be our best. Many people may not be able to define the differences, but we will not only expl...

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4:00 pm-5:30 pm

### **General Session & Keynote Speaker:** **Sasha Larkin - "Soul on Fire"**

Pacific ABCD

- **Sasha Larkin**, Deputy Chief Homeland Security Division, Las Vegas Metropolitan PD

6:00 pm-9:00 pm

### **Free Evening - Downtown Disney - Buses** **Start at 6 pm**

Buses Meet in Front of the Hotel

Buses will run from 6pm - 11 pm to Downtown Disney and the Anaheim Garden Walk on loop and will meet you at the front of the hotel. You **MUST** be wearing your conference badge to board the buses.

You may also use the busing system for other destinations and for rides on demand by downloadi...

[Read More](#)

9:00 -11:00 **After Party at Hotel** 📅  
pm pm Pacific ABCD

## Wednesday, September 14

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6:30 am-7:30 am **CrossFit** 📅  
Health Club - Back Exercise Room

6:30 am-7:30 am **Sunrise Yoga** 📅  
El Capitan Room, 4th Floor  
This will be a beginners yoga class and all levels are welcome! Yoga mats will not be needed and towels will be provided.

6:30 am-7:30 am **Spin** 📅  
Health Club - Spin Room  
The spin class will be on a first come, first served basis each day. Only 20 bikes are available for attendees. **The bikes have cages on the pedals, not clips so please bring appropriate shoes.** Shoes will NOT be provided, but towels will be available.

6:30 am-7:30 am **Zumba** 📅  
Health Club - Basketball Court  
Bring water and towel. And be ready to have fun! (Towels will also be available in the room)

8:00 am-2:00 pm **Registration and Info Desk** 📅  
Ballroom Registration Desk, 2nd Floor

8:00 am-9:00 am **Continental Breakfast** 📅  
Pacific Promenade

### **Breakfast Menu**

Freshly Squeezed Orange Juice

Garden Toast - Multigrain Toast, H...

[Read More](#)

9:00 -10:00  
am am

**General Session & Keynote Speaker: Mike **  
**Sarraille - "How to Live and Lead by A  
Code"**

Pacific ABCD

• **Mike Sarraille**, CEO, Talent War Group

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**Membership:** Renew

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